

1º CICLO | LICENCIATURA

# Gestão de Recursos Humanos

## Direction

Albino Pedro Anjos Lopes

## Number of Semesters

6

## ECTS

180

## Access Conditions

04 Economics 17 Mathematics Applied to Social Sciences  
or

04 Economics 18 Portuguese

or

17 Mathematics Applied to Social Sciences 18 Portuguese  
or

09 Geography 17 Mathematics Applied to Social Sciences  
or

06 Philosophy 18 Portuguese

or

09 Geography 18 Portuguese

## About

### Course Plan

Course Structure 1º Ano / Common Core Business Management 5 ECTS | Entrepreneurship, Social Responsibility and Sustainability 5 ECTS | Fundamentals of Financial Accounting and Analysis 5 ECTS | Labour and Social Security Law 5 ECTS | Principles of Human Resources Management 5 ECTS | Scientific Research Methodology 5 ECTS | Administrative Management of Human Resources 5 ECTS | Computing for Human Resources Management 5 ECTS | Interpersonal Communication Management (Optional 1) 5 ECTS | Organisational Behaviour I 5 ECTS | Statistics 5 ECTS | Strategic Management of Human Resources 5 ECTS | 2º Ano / Common Core Marketing (Optional 2) 5 ECTS | Information Systems in Human Resource Management 5 ECTS | Organisational Behaviour II 5 ECTS | Promoting Health and Safety at Work 5 ECTS | Quality Management 5 ECTS | Training and Professional Development 5 ECTS | Career and Rewards Management 5 ECTS | Communication and Marketing Management 5 ECTS | Strategic Management (Optional 3) 5 ECTS | Organizational Behaviour III 5 ECTS | Performance Management and Development of Potential 5 ECTS | Recruitment, Selection and Integration Management 5 ECTS | 3º Ano / Common Core Organizational Happiness (Optional 4) 5 ECTS | Current Challenges in Human Resources Management 5 ECTS | International Human Resources Management 5 ECTS | Intervention Methods and Organizational Development 5 ECTS | Labour Relations 5 ECTS | Methods of Statistical Data Processing and Analysis 5 ECTS | Ethics and Professional Behaviour in Human Resources Management 5 ECTS | Monographic Essay in Human Resources Management 9 ECTS | Seminar on Writing and Presenting Scientific Reports 4 ECTS | Traineeship 12 ECTS |